**SCHOOL DISTRICT OF TURTLE LAKE**

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*“The Turtle Lake School Community instills excellence in staff and students producing graduates with the knowledge and tools necessary to excel in all aspects of life.”*

Kent M. Kindschy, District Administrator Troy Wagner, PK-5 Principal Jason Hinze, MS/HS Principal

# **Strategic Plan – 2021-2026**

**Teaching and Learning**

Overall Goal: The Turtle Lake School District will provide a rigorous and relevant curriculum delivered by highly qualified educators who use innovative, research-based strategies to prepare the student to compete in a global environment in the 21st century.

* Curriculum and update resources
  + Social Studies standards/resources
  + Science standards/resources
  + Address new ELA Standards
  + Writing
* PLC refocus
* RTI - Continuous improvement
* STEM skills later in the plan

**Technology**

Overall Goal: Create classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who can use technology to transform knowledge and skills into solutions, new information and products.

* One to one rotation of equipment
* Replace smart boards w/Smart TV’s
* Create a music studio for recording student’s music
* Maintain the online learning environment

**Communication and Community Engagement**

Overall Goal: The Turtle Lake School District will communicate, engage and develop partnerships with students, staff, and citizens to help reach our mission of academic excellence and positive citizenship for all students.

* Promote co-curriculars offered to students, parents and community
* Staff involved in community
* Market the district
* Create videos of teachers to promote courses

**Workforce Engagement and Development**

Overall Goal: The Turtle Lake School District will utilize best practices to hire, retain, engage and develop a skilled talented workforce that will enable the district to achieve its mission.

* Competitive Salary for all staff
* Ensure adequate aid support
* Paraprofessional resource
* Professional development
* Attract and Retain quality staff

**Facilities and Operations**

Overall Goal: The Turtle Lake School District will provide safe, healthy and efficiently operated schools to ensure the success of all students and accountability for all stakeholders.

* Maintain a 10-year facility plan
* Maintenance of buildings and grounds
* Front of school safety
* Maintain and promote fitness center